

TDI Accessibility Policy

Purpose

TDI is committed to giving people with disabilities the same opportunity to access our goods and services in a way that respects their dignity and independence.

This policy is meant to fulfill any obligations that may exist under the Accessibility for Ontarians with Disabilities Act, 2005 (the "AODA") and its Regulations.

Scope

This policy applies to all individuals entitled to the protections set out in the AODA and its Regulations, including customers and employees of TDI.

Policy Details

TDI is committed to ensuring that every employee and customer receives equitable treatment with respect to employment and services, without discrimination, and receives accommodation where required. Through progressive policies, communication and training, accommodation measures and recruitment practices, TDI strives to provide a fully inclusive, barrier-free environment. TDI is dedicated to creating a welcoming, fair and inclusive environment for our clients and employees.

Roles and Responsibilities

Policy Owner: VP Shared Services

Policy Approval: SVP Chief Administrative Officer

Monitoring: Compliance

Policy Contact: Manager Diversity, Wealth and Insurance

Next Review Date

This policy will be reviewed 3 years from the date of approval.

Regulatory Requirements

This Multi – Year accessibility plan outlines the policies and actions that TDI will put in place to improve opportunities for people with disabilities.